

## **INITIAL TRAINING CHECKLIST**

Begin building the financial capability you need from the start of your ADF career. See our dedicated initial training page **www.adfconsumer.gov.au/initial-training** for further information and resources.

ΤΟΡΙϹ	SUGGESTED ACTIONS
ADF employment package	Understand the real value of your employment package by using the Employment Package Estimator at <b>adfconsumer.gov.au/adfemploymentpackageestimator/</b> .
Budgeting	Use the Budget Calculator at <b>adfconsumer.gov.au/budget-calculator/</b> to see where your money is going and what's left over to save.
Goal setting	Set at least one financial goal, decide when you want it, and work out how much you will need to save each pay to achieve it.
Banking	<ul> <li>Set up separate accounts for bills, spending and savings.</li> <li>Split your pay into your separate bank accounts.</li> </ul>
Bills	Set up direct debits or credits for bills so they get paid on time, every time.
Superannuation	<ul> <li>Learn about your super on your fund's website.</li> <li>Decide whether to make extra contributions, either before or after tax. For 'after tax' contributions, set up a recurring payment from your bank account. For 'before tax' contributions, contact Smart Salary on 1300 476 278.</li> <li>Choose how you want your super invested and login to your account to change your investment option.</li> </ul>

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ТОРІС	SUGGESTED ACTIONS
Debt	<ul> <li>Minimise debt for things that go down in value (e.g., cars), save up for them instead.</li> <li>Always look for a loan you can pay off early without penalty.</li> <li>Don't be tempted to overspend when using buy-now-pay-later schemes.</li> </ul>
Insurance (personal possessions)	<ul> <li>Insure personal possessions you can't afford to lose, including car, home and contents.</li> <li>Keep insured values up to date.</li> </ul>
Investing	It you're thinking about investing, read the Investing money guide at adfconsumer.gov.au/your-money-guides/investing/.
Income tax	<ul> <li>Submit your tax return on time each year, and don't be tempted to make dodgy claims.</li> <li>See www.ato.gov.au/occupations for tax treatment of income and work-related deductions for ADF members.</li> <li>To complete your own tax return go to www.my.gov.au and submit by 31 October.</li> </ul>
Scams	Visit the Scamwatch website <b>www.scamwatch.gov.au/</b> to learn about common scams and how people have been caught out.
Will	<ul> <li>Have a valid will and keep it up to date.</li> <li>See a lawyer to write or update a will (ADF LEGALOs may help). Never use a will kit!</li> </ul>
Need more help?	Contact the ADF Consumer Centre via the website at <b>adfconsumer.gov.au/</b> .

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